



ATHLOS SPARTANS

**Athlos Leadership Academy
MN Charter District #4011
Executive Committee Meeting Minutes
April 28, 2026
3:00 PM- Zoom Call**

**CALL TO ORDER
3:00 PM**

ROLL CALL

Committee Members Present:

- Jennifer Geraghty
- Ryan Nelson
- Joy Blanchard

EXECUTIVE COMMITTEE BUSINESS

Committee Purpose & Goals Review

The Executive Committee engaged in a comprehensive review of its role, responsibilities, and annual goals. Emphasis was placed on maintaining strong governance practices, ensuring alignment with the school's mission, and supporting strategic priorities that promote student success and organizational effectiveness.

Strategic Initiatives & Ongoing Work

The Committee held continued and in-depth discussions regarding the following key initiatives:

- **Mission Statement Revision:**
The Principal provided an update on the ongoing process to refine and strengthen the school's mission statement. The revised language is intended to more clearly reflect the school's vision, values, and commitment to academic excellence, character development, and student leadership. The updated mission statement will be formally presented in the Principal's report at the September Board meeting.
- **Campus Safety & Security Enhancements:**
The Principal reported ongoing collaboration with the facilities team to evaluate and implement additional safety and security measures across the campus. This work includes proactive assessment of current systems, identification of potential improvements, and

alignment with best practices to ensure a safe and secure learning environment for all students and staff.

- **Employee Benefits Review:**

The Principal continues to work closely with the benefits team to explore opportunities for enhancing staff insurance offerings. The goal of this work is to improve overall benefits quality and accessibility, supporting staff well-being and contributing to employee retention and satisfaction.

Governance & Compliance Assurance

Following thorough discussion and review, the Executive Committee affirmed its confidence that the Board is operating in full compliance with all applicable requirements, including charter school law, established board agreements, authorizer expectations, and regulations set forth by the Minnesota Department of Education. The Committee will continue to monitor compliance as an ongoing priority.

ADJOURNMENT

The meeting was adjourned at 3:30 PM.